

August 2, 2023

### **SC Military Credit Mobility**

(please place name, title, and institution in the chat box)



Introductions (please place name, title, and institution in the chat box)

**Dr. Karen Woodfaulk, Director Office of Student Affairs** 





#### Agenda August 2, 2023

Introductions and Welcome
 (please put in name, title, and institution in the chat box)

Dr. Karen Woodfaulk, Director, Office of Student Affairs

#### **All Around Discussion**

2. Overview: Statewide Credit Mobility for SC Servicemembers

Alfie B. Mincy, Program Coordinator, SCNG CAP and Veterans Outreach

3. Survey Results Highlights

What we have been learning?

Key Stakeholders and Collaboration
 (Military Occupation vs Military Courses)

Minnesota

Gina Sobania, Director, Military, Veteran, & Adult Learner Services Minnesota State

5. Taking a Deep Dive Questions and Next Steps: Action Items (Homework)

#### Questions

6. Next Taskforce Meeting Week of September 11<sup>th</sup>? \_\_\_\_\_ (Poll or Doodle Poll)



# **SC Military Credit Mobility Taskforce Statewide Credit Mobility for SC Servicemembers**

(Transfer credit mobility towards a certification, associate, or bachelor's degree rather than electives)

- Key Stakeholders and Collaboration
  - SC Department of Veterans' Services, SC American Council on Education (ACE) Evaluators, Colleges and Universities, and SC Technical College System

#### Models in other states

- Minnesota Veterans Education Transfer System (VETS).
- Tennessee Prior Learning Assessments <u>tn-sop.tn.gov</u> Tennessee Higher Education Commission
- Purdue Global University <u>Earn Credit for Your Military Training</u> <u>Servicemember Portal</u>
- Kansas Board of Regents <a href="https://military.kansasregents.org/">https://military.kansasregents.org/</a>

# Beginning steps to implement statewide military credit mobility: What Institutional Stage are you in?

#### **ENGAGEMENT- Emerging Stage?**

- **Establish advisory/work groups at each institution** (Key players on each campus)
  - Registrar, Provost, faculty, Dept. Chair, Student Support Personnel, Academic/Transfer Advisor, Veterans/Military Support Services

#### **DEVELOPMENT- Developing Stage?**

- Acknowledging the role of prior learning in postsecondary pathways.
- Developing centralized policies and procedures
- Creating venues for information—sharing across institutional constituencies; involving faculty in developing and vetting policies/practices such as crosswalks and articulations.





# Survey Results What are we learning?

The online survey was sent to South Carolina's two-year and four-year public and independent institutions. The information they provided will be shared with the **SC Military Credit Mobility Institution Representative workgroups**, SC colleges and universities, SC Commission on Higher Education, SC Technical College System, SC Independent Colleges and Universities, and other stakeholders.

#### **Methodology**

The SC Military Credit Mobility online survey was sent to 11 Four Year Public Institutions, 16 Technical Colleges, and 21 Four Year Independent Institutions.

Data Collection Period: April 20, 2023 - June 9, 2023. Deadline extension: June 23, 2023.

**Types of survey questions**: Multiple choice, Skip logic, Likert scale questions, Rating scales, and Open-ended

Number of responses: Thirty (30) responses were received



# Institution - Respondents

#### Respondents (30)

Institution	Institution	Institution
Public, four-year	Public, Two-year	Independent, four-year
Clemson University	Central Carolina Technical College	Charleston Southern University
Coastal Carolina University	Horry-Georgetown Technical College	Coker University
College of Charleston	Midlands Technical College	Columbia International
Francis Marion University	Northeastern Technical College	Furman University
Lander University	Orangeburg-Calhoun Technical College	Limestone College
South Carolina State University	Technical College of the Lowcountry	Morris College
The Citadel	Trident Technical College	Newberry College
USC Beaufort		North Greenville University
USC Columbia &		Southern Wesleyan University
Palmetto College (USCL, USC Salk, USC Sumter, USC Union)		
USC Upstate		Vorhees College
Winthrop University		





# **ACE Military Guide**

The ACE Military Guide is the sole source of information for all <u>military courses</u> and <u>occupations</u> evaluated by ACE from 1954 to the present.





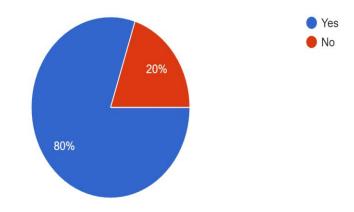
# What are we learning?

Eighty percent (80%) of the respondents use the ACE credit recommendations from the ACE Military Guide.

#### What are ACE Recommendations?

Evaluations conducted by college and university <u>faculty members</u> from around the country who are actively teaching in the areas they evaluate. These recommendations appear on the service members' or veterans' <u>Joint Services Transcript (JST)</u> and the ACE Military Guide

Does your institution use the American Council on Education (ACE) Military Guide? \* 30 responses



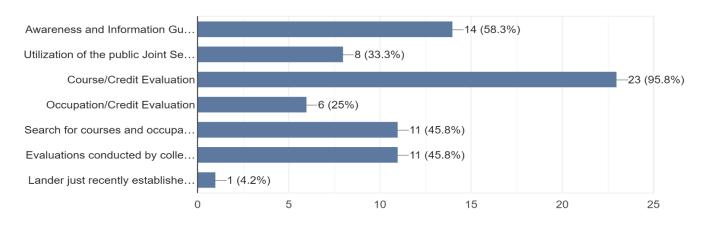


# SC Institutions Utilizing ACE Military Guide

The top four (4) ways respondents utilize the American Council on Education Military Guide:

- 1. Course/Credit Evaluation
- 2. Awareness and Information Guide
- 3. Search for courses and occupations—by service, date, ACE ID or military course number, and course or occupation title (MOS)
- Evaluations conducted by college and university faculty members who are actively teaching in the areas they are reviewing

Please select the ways your institution utilizes the ACE Military Guide 24 responses







# What are we learning?

- ➤ Ninety-Five (95%) of the respondents use the ACE Military Guide for Course/Credit Evaluation
- Fifty-eight (58%) of the respondents use the ACE Military Guide for <u>Awareness and</u> <u>Information Guide</u>
- Forty- six (46%) of the respondents use the ACE Military Guide to Search for courses and occupations—by service, date, ACE ID or military course number, and course or occupation title (MOS)
- Forty- six (46%) of the respondents use the ACE Military Guide for Evaluations conducted by college and university faculty members who are actively teaching in the areas they are reviewing



# **ACE Military Guide**

# Take a Deeper Dive

- ACE Military Guide Demo
- O For more information about setting up Accounts:

Michele S. Spires
Assistant Vice President
Learning Evaluations
American Council on Education

www.acenet.edu

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Cell: 202-306-4999

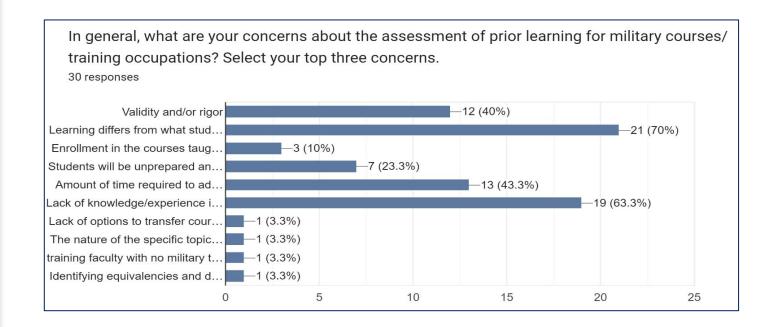




# Credit for Prior Learning Concerns

#### The top three (3) concerns about prior learning for military courses/training occupations:

- 1. Learning differs from what students learn in the courses. 70%
- 2. Lack of knowledge/experience in this type of assessment. 63%
- 3. Amount of time required to administer and evaluate courses 43% / Validity and/or rigor 40%

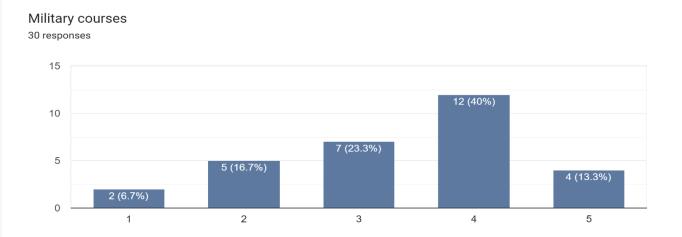






# Knowledge of credit for prior learning for Military Courses

General knowledge of credit for prior learning for military courses.



53% of the respondents <u>have</u> general to proficient knowledge of credit for prior learning (CPL) for military courses/training

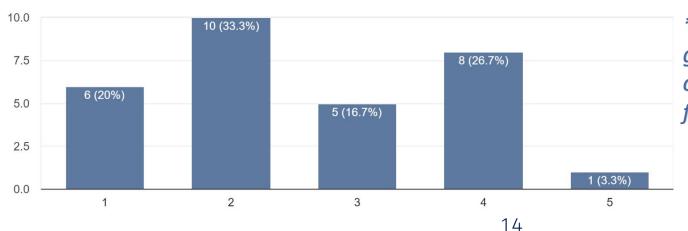
\* 47% of survey respondents have none or limited general knowledge of CPL for military courses/training



# Knowledge of Credit for prior learning for Military Occupations

General knowledge of credit for prior learning for military occupations

Military occupations 30 responses



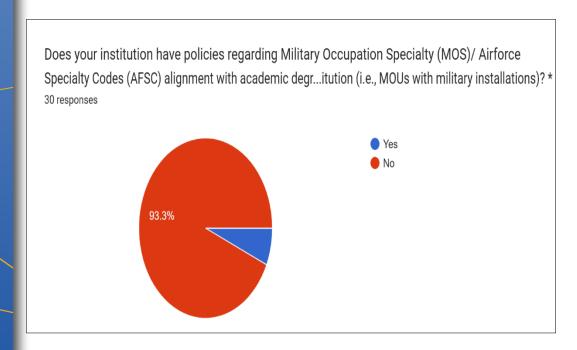
53% of respondents have limited to no general knowledge of credit for prior learning for military occupations

\* 30% of respondents have general to proficient knowledge of credit for prior learning (CPL) for military occupations

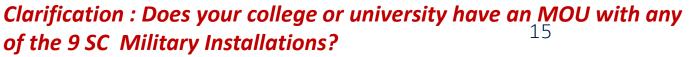




# Institutions policies regarding military occupations (MOS)/Airforce Specialty Codes (ASFC) in alignment with academic degrees (MOUs)



Only two (2) institutions responded to this question.







# Institutions policies regarding accepting military courses for academic credit

The survey asked respondents if their institutions accepted military occupations or military courses for academic credit the following were the response:

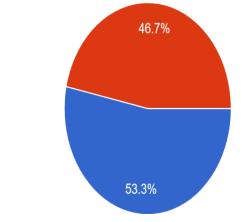
Does your institution accept Military Occupation Specialty (MOS) and/or military courses for academic credit?

30 responses

53% of respondents said <u>YES</u> for accepting military courses or MOS for academic credit









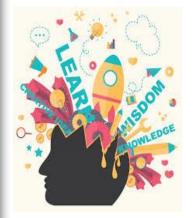
# What are we learning?

**Summary and recommendation** Respondents shared possibly limited or no general knowledge of assessing CPL for military courses and their concerns coincide with their lack of knowledge or proficiency.

#### Respondents shared concerns:

- "While the military transcript suggests credit hours, I have no idea what the course content is compared to our academic courses."
- "The nature of the specific topics and amount of time within the military course and how they apply to courses within my degree area. The inability to look at a syllabus to evaluate course content".
- "Training faculty with no military training on how to motivate veterans"
- "Identifying equivalencies and determining degree applicability"





# What are we learning? Take a Deeper Dive



O ACE Recommendations:

Military Occupations vs Military Courses

• What kinds of training are needed for faculty and staff?







# ACE Evaluation and Recommendation Military Courses



and



## **Military Occupations**

Minnesota

Gina Sobania, Director Military, Veteran, & Adult Learner Services Minnesota State





#### Courses

**Army** 

**Marine Corps** 

Navy

**Coast Guard** 

**Air Force** (non-CCAF connected courses)

#### Occupations

**Army** (Enlisted from the 30 skill level or E6 and Warrant Officers)

Marine Corps (Enlisted from the E6 pay grade and Warrant Officers)

**Navy** (Enlisted from the E4 pay grade, Limited Duty / Warrant Officers, Navy Enlisted Classifications)

Coast Guard (Enlisted from the E4 pay grade, Limited Duty / Warrant Officers, Pilot Designators)

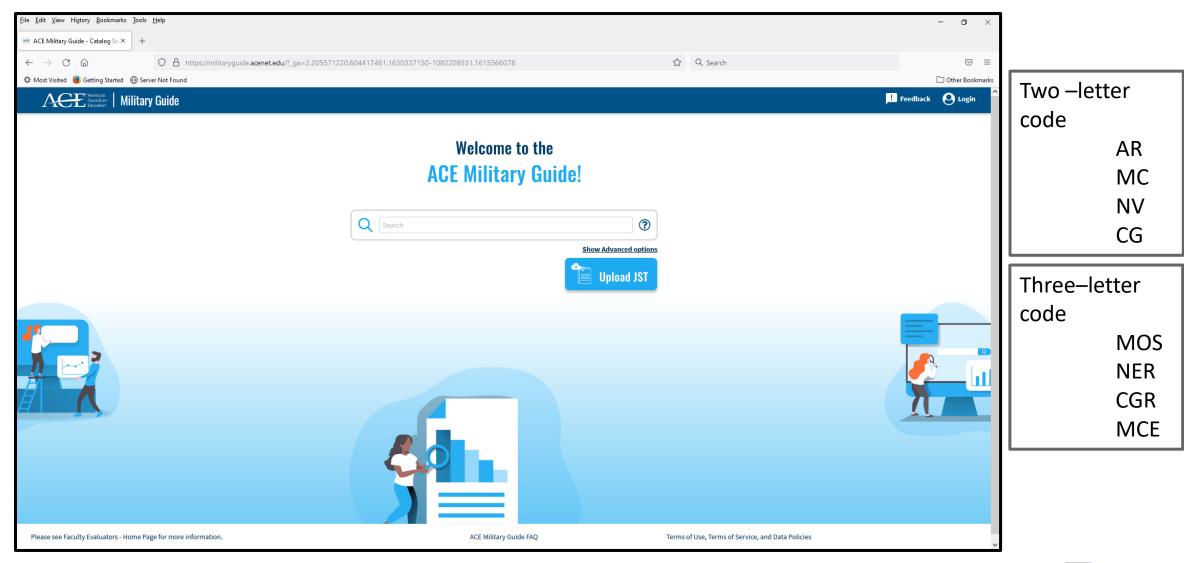
Source: American Council on Education

# ACE Course Evaluation Overview (1954)

- Teams of at least 3 subject matter experts
- Evaluation materials
  - Course syllabus (POI Program of Instruction), training materials, exams, textbooks, technical manuals, assessment methods
- Task for evaluators
  - Does the content and assessment depth and breadth meet the standard of current post-secondary education standards?
  - Formulation of the credit recommendations
  - Preparation of the course description
- 100% consensus



### **ACE Military Guide**

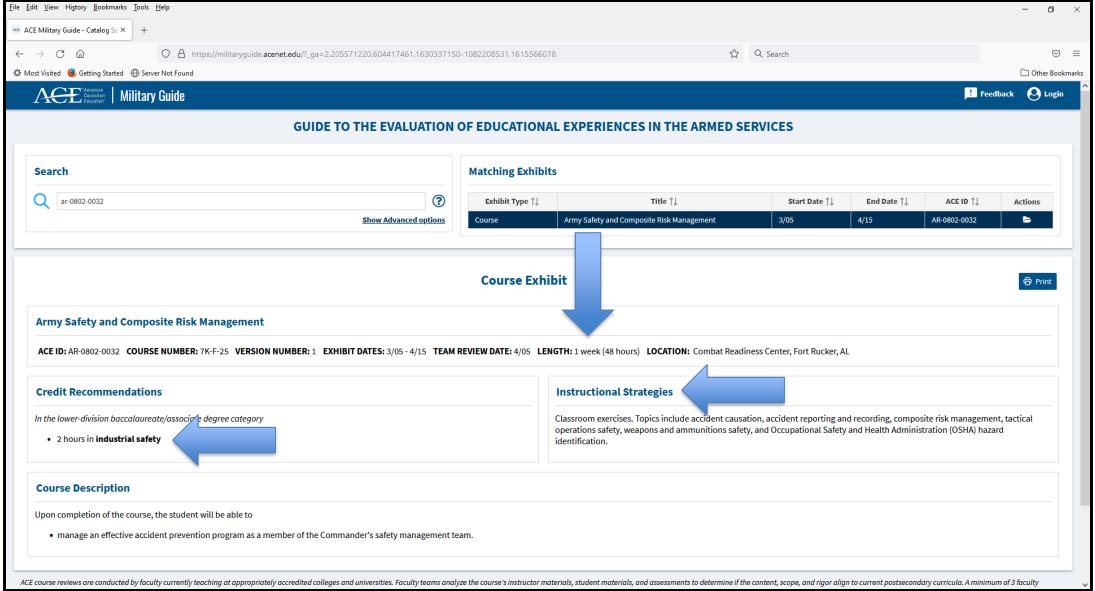


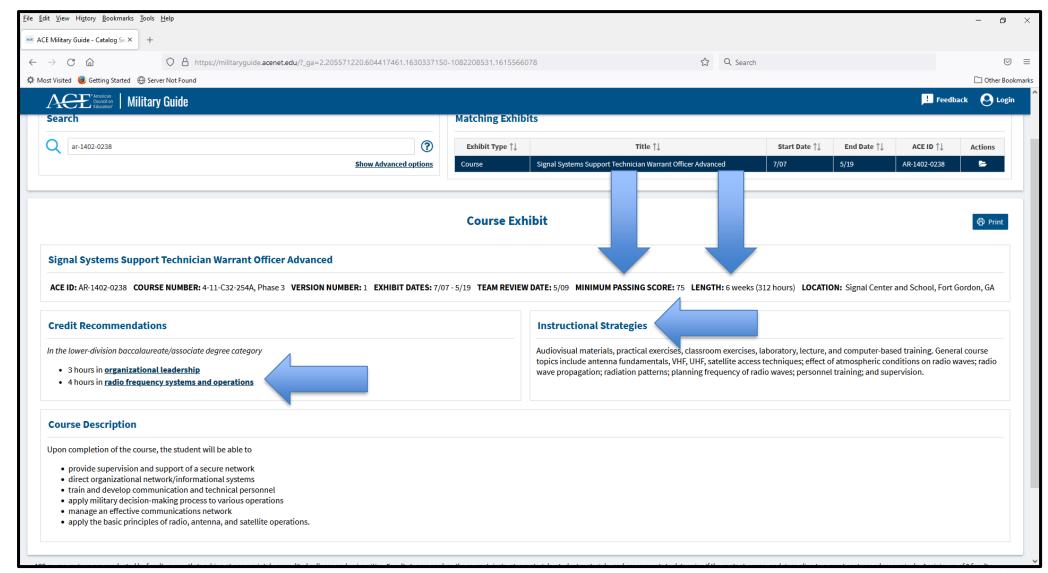


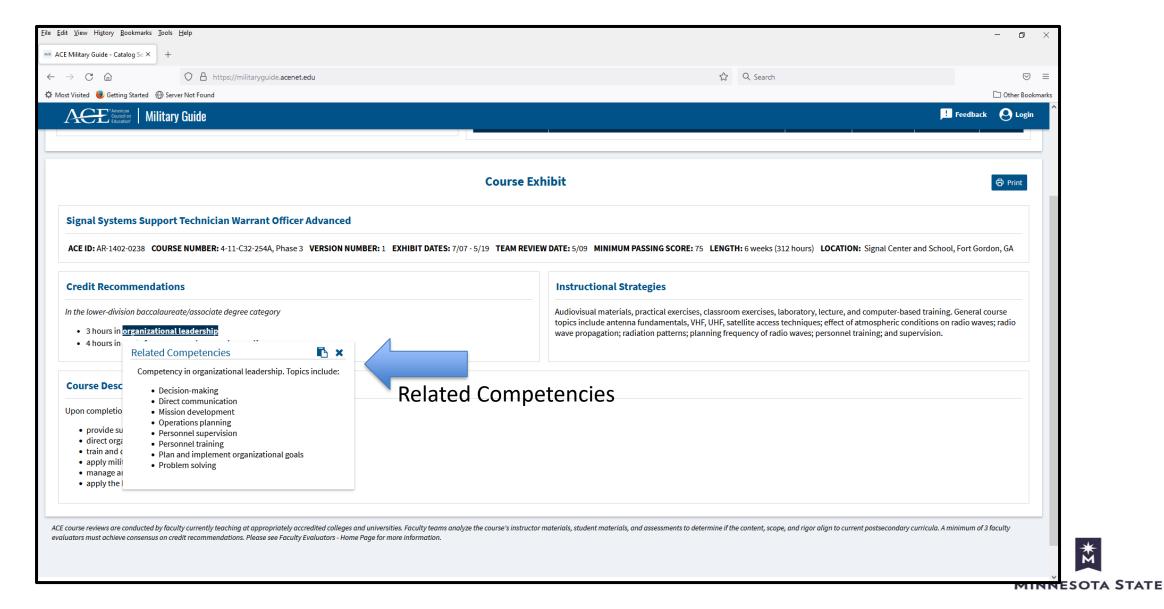
#### **Course Exhibits**

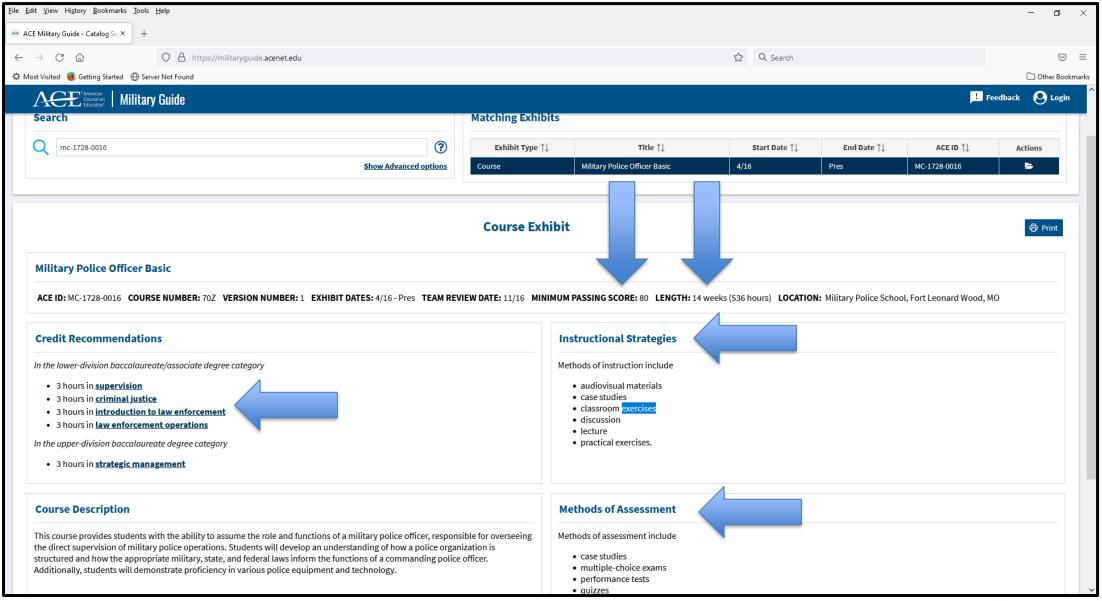
- Three exhibit versions
  - 1954 September 2006
  - October 2006 September 2015
    - Related Competencies
  - October 2015 present
    - Learning Outcomes

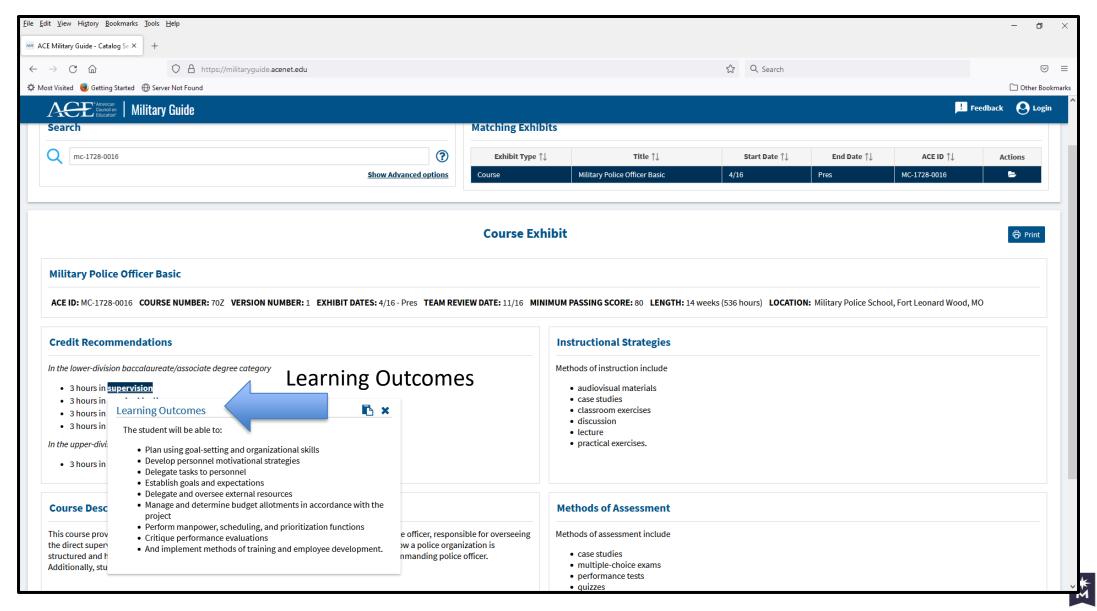














# Degrees Attained by Military/Veteran Students within the last 3 Academic Years. (AY 2019-2020, 2020-2021, 2021-2022)

## What are we learning?

#### 5 Majors/ Disciplines military/veterans are graduating from:

- 1. Business Administration 70%
- 2. Criminal Justice/ Police Science 37%
- 3. Nursing Practice/Registered Nurse 30%
- 4. Biology, Computer Science, Psychology 17%,
- 5. Social Work 13%



# What are we learning?

The survey asked respondents to provide at least 5 Military Occupation Specialties (MOS) <u>and/or</u> at least 5 military <u>courses</u> your institution has accepted for academic credit (non-elective coursework) the following was their response:

Just a few Highlights:

Just a rew Highlights	<b>5</b> ;		
INSTITUTION	ACE ID MILITARY COURSE or Military Occupation	ACE RECOMMENDATION	INSTITUTION COURSE
Columbia International	AR-2201-0253 - Course	Primary Leadership	Open Elective
Winthrop University	AR-2201-0253 – Course	Primary Leadership Development	LEAD102D
INSTITUTION	ACE ID/MOS/MILITARY COURSE #	ACE RECOMMENDATION	INSTITUTION COURSE
Technical College of Lowcountry	MOS 95B-003 - Occupation	Military Police	CRJ130 and CRJ230
College of Charleston	MC-1728-0012-V02 – Course	Military Police	CRLS310 +POLI 2023
INSTITUTION	ACE ID MILITARY COURSE #	ACE RECOMMENDATION	INSTITUTION COURSE
Lander	AR-2201-0399	Basic Combat Training	PEES175.176,199
Columbia International	AR-2201-0399	Basic Combat training	Open Elective
Limestone	AR-2201-0399	First Aid	KI202
Limestone	AR-2201-0399	Marksmanship & Physical Condition	KI202
Midlands Technical College	AR-2201-0399	Basic Combat training	AHS 106 Cardiopulmonary Resuscitation
USC Upstate	AR-2201-0399		Credits in Physical Education
Charleston Southern University	AR-2201-0399-V04	Basic Combat Training	First Aid
INSTITUTION	ACE ID MILITARY COURSE	ACE RECOMMENDATION	INSTITUTION COURSE
USC Upstate	AR-2201 Warrior Leader AR-2201-0603 – Warrior Leader	Credits in Communication	
	All 2201 0003 Walfiol Leader	Management	
Trident Technical College	AR-2201-0603	Management	MGT 101
Charleston Southern Univ.	AR-2201-0603-V03	Warrior Leader	MGMT 395



### **Best Practices - Transfer Mobility of Credits**

#### Keep in mind the following (ATCD):

- 1. Admissibility: Refers to the extent to which military experience credit courses determine a transfer student's admission to a university and, when applicable, admission to a specific program within a university.
- 2. **Transferability**: Refers to the conditions under which a college/university accepts military experience credit courses for inclusion in the student's record.
- 3. **Course Equivalency:** Refers to the process of equating a transfer student's military experience credit courses, both in hours and content, to a university's coursework.
- 4. **Degree Applicability**: Applicability of credit toward a degree refers to the prerogative of an academic authority to count specific military experience credit courses toward the fulfill at student's degree requirements.



# \* Homework Questions:

Midpoint Check-in: September \_\_\_\_, 2023

- 1. Does your institution accept credit for prior learning? If so, what methods does your institution use towards degrees or credentials
  - Standardize Examinations,
  - Faculty-developed challenge exam,
  - Portfolio-based, and other individualized assessment
  - Evaluation of non-college programs: (i.e. Earn credit based on recommendations provided by the National College Credit Recommendation Service (NCCRS) and the American Council on Education (ACE)
- 2. Does your institution consider military service members and veterans as transfer students? If so, how do transfer policies apply to servicemembers and veteran students in reference to admissions and transfer?

https://www.surveymonkey.com/r/ZLF5WSK



# Homework Cont.

3. What ACE Recommendations (if at all any) have you accepted for academic credit and/or elective credit. Google Form/ EXCEL SHEET (Template Example)

ACE ID Course/Occupation	Exhibit Title	ACE Recommendati on & Semester Hours (SH)	Institution Course Prefix/Number	Institution Course Title	Sem Hrs Credit Awarded	Applied to what Degree/ Major
EXAMPLE (Occupation) NER-HN-005	Hospitalman	Intro to Supervision - 3 SH	MGMT 2023	Princ of Supervision	3 hours	MGMT 2023 in business programs or elective hours depending on Major
EXAMPLE (Course) AR-0702-0030	Structured Self Development (SSD-1)	Supervision - 3 SH	MGMT 2023	Princ of Supervision	3 hours	MGMT 101





# Homework Cont.

4. Does your institution have any MOUs with any SC Military Installations? If so, please provide a copy or the terms of the MOU. Further information needed based on survey responses (Only 2 institutions responded)

5. Institutions create their own course equivalencies. To help our SC servicemembers and veterans, how can we centralize and create venues for information-sharing, collaboration across institutional lines for state-wide military credit mobility.

• Provide at least (2) recommendations





- 1) Ensuring every institution has established an Institutional Workgroup for credit mobility for SC servicemembers and veterans.
- 2) Ensuring institutions are meeting to discuss institutional policies and procedures to support this state-wide initiative.
- Reviewing ACE Recommendations and establishing a process for prioritizing postsecondary equivalences for military experience to support the initiative
- 4) What Institutional Stage are you in?

#### **ENGAGEMENT- Emerging Stage**

• Establish advisory/work groups at each institution (Key players on each campus)
Registrar, Provost, faculty, Dept. Chair, Student Support Personnel, Academic/Transfer Advisor,
Veterans/Military Support Services

#### **DEVELOPMENT-** Developing Stage

- Acknowledging the role of prior learning in postsecondary pathways.
- Reviewing ACE-recommended courses to share across institutional constituencies
- Creating venues for information—sharing across institutional constituencies; involving faculty in developing and vetting policies/practices such as crosswalks and articulations for more mobility of military courses and/or training.
- Develop recommendations to centralize policies and procedures to support the state-wide initiative



## **Next Steps: Action Steps**

Action Item #1-(Homework Questions 1 - 5)

Each institution workgroup will meet with key players on campus to discuss homework questions.

Institution Representative Workgroups
Provide Mid – Point Update at September Meeting

# Who should be involved?

 CHE will not make determinations on which courses equate to military training at your institutions. Faculty are the most important participants in this initiative.

The <u>registrars</u> are <u>keepers of institutional policies</u>, <u>veteran services professionals</u> are <u>experts in</u> <u>understanding and serving veterans</u> and <u>faculty</u> are the <u>subject matter experts in their field of study</u>.

# SC Military Credit Mobility Institution Workgroup(s) Suggested Timeline:

2023-2024 Tent	ative		
Date	Action Items		
Spring 2023	Establish Institutional Advisory Committee		
June 9 <sup>th</sup>	Survey issued by "Taskforce" due to CHE		
Fall 2023			
August 2	Taskforce Institution Representative Workgroups Meeting		
September	Taskforce Institution Representative Workgroups Meeting Week of September 11 – Mid Point – Check in		
October	Meeting with Experts (i.e., Registrars, Faculty) and Action Items		
November	Institution Advisory Workgroup Meeting/ SC Military Credit Mobility Taskforce Meeting		
December			
Spring 2024	- Superconvening – Taskforce- TBA		
January	CCEME Conference (Save the date) 2024 Council of College and Military Educators Symposium January 29-February 1,2024 – Colorado		
February	Institution Advisory Workgroup Meeting/ SC Military Credit Mobility Taskforce Meeting		
March	Institution Advisory Workgroup Meeting		
April	Institution Advisory Workgroup Meeting		
Spring 2024			
May	Institution Advisory Workgroup Meeting		
June	Institution Advisory Workgroup Meeting/ SC Military Credit Mobility Taskforce Meeting		
July	Institution Advisory Workgroup Meeting		

# Mid-Point Check-in Institution Representative Workgroups Meeting



Thursday, September 14, 2023 9:00 a.m.



# Questions?





## **Contact Information**

#### **CHE Point of Contact**

Dr. Karen Woodfaulk

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#### Ms. Alfie Mincy

Program Coordinator SCNG CAP & Veterans Outreach Coordinator (803) 856-0579 <a href="mailto:amincy@che.sc.gov">amincy@che.sc.gov</a>

#### **Technical Colleges Point of Contact**

Ms. Jennifer Black

Director of Academic Partnerships & Engagement (803) 896-5357

blackje@sctechsystem.edu

SC Military Credit Taskforce Resource Page https://che.sc.gov/sc-military-credit-mobilitytask-force

