FROM CREDITS TO CAREERS:
Transfer Pathways as Workforce Pipelines

2026 South Carolina Transfer Excellence Convening
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Participant Handout

1. Session Outcomes

- Describe how transfer initiatives and regional partnerships can support talent pipelines in high-demand sectors.
- Identify at least two practices for aligning transfer pathways with local and regional workforce needs.
- Outline a practical plan to engage workforce and employer partners in institutional transfer strategies.

2. Activity #1 — Pipeline Map Challenge

Choose ONE sector: ☐ Healthcare ☐ Education ☐ Advanced Manufacturing ☐ IT

Pipeline Element	Your Notes
Entry point	Dual enrollment / associate / 2+2 / military credit / other:
Workforce need	Target job(s), occupation(s), or talent need:
Curriculum bridge	Major map, articulation, stackable credential, advising, WBL, employer-validated outcomes, etc.:
Success metric	What would convince you the pathway is working?

3. Transfer-to-Workforce Alignment Checklist

☐ Clear transfer maps connected to specific majors and career outcomes

☐ Dual enrollment or other early entry points connected to degree/career pathways

☐ Articulation agreements that preserve meaningful progress toward credentials/degrees

☐ Employer-validated learning outcomes

☐ Stackable credentials or milestones where appropriate

☐ Career-to-major advising alignment

☐ Work-based learning, internships, or employer co-designed projects

☐ Workforce agency and K–12 participation in pathway design

☐ Defined measures that track progress toward workforce-relevant outcomes

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4. Activity #2 — Workforce Pipeline Upgrade

Choose ONE upgrade in each category.

A. Curriculum Bridge	B. Advising & Navigation	C. Experiential Workforce
☐ Employer-validated outcomes	☐ Transfer milestones	☐ WBL / internships
☐ Stackable credentials	☐ Career-to-major alignment	☐ Employer co-designed projects
☐ Articulation / major mapping	☐ Navigation supports	☐ Industry credential integration

Pair Up

What is my 90-day upgrade?	
Who are my partners?	
What measurable outcome could I show in 90 days?	

5. Make One Commitment

One practice I will bring back:

_____

_____

One partnership I will build or strengthen:

_____

_____

One resource I will explore:

_____

_____

My first step and target date:

_____

_____

Continue the conversation: Exchange contact information with at least one person whose practice or partnership you want to explore.