



South Carolina
Commission on Higher Education
Access | Excellence | Accountability

CCWD Pathways Update

September 4, 2025

Coordinating Council for Workforce Development

- The General Assembly established the Coordinating Council for Workforce Development to “engage in discussions, collaboration, and information-sharing concerning the state’s ability to prepare and train workers to meet current and future workforce needs.”
- SC Department of Employment and the Workforce is the lead agency.
- Membership includes state agencies, colleges, businesses and organizations supporting economic development.

CCWD Initiatives

- Unified State Plan – The state's comprehensive strategic plan for education and workforce development.
- Priority Occupations
 - 168 priority occupations based on 16 career clusters
 - 62 require a higher education credential
 - 106 require a high school diploma or less
- Three focus areas:
 - Awareness
 - Skills
 - Obstacles

CCWD Committees

- Innovation and Research Committee
- Portal Steering Committee
- Veterans Committee
- Pathways and Alignment Committee

Pathways and Alignment Committee

- Purpose – create and maintain the following:
 - Career Pathways Tool for students, parents of students, job seekers, educators, and counselors.
 - Education Alignment Toolkit for K-12, technical college, and higher education systems.
 - Align work-based learning programs.

Fundamental Question: What is a “Career Pathway?”

For Discussion:

How do we integrate the state transfer initiative into Career Pathways?